

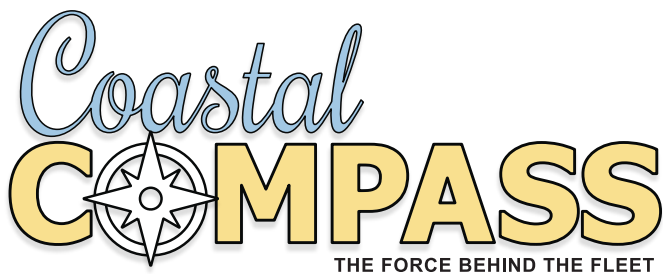
# Coastal COMPASS

THE FORCE BEHIND THE FLEET

**FAIR  
WINDS AND  
FOLLOWING  
SEAS TO**  
EDWIN A. STEWART (SES),  
TECHNICAL DIRECTOR



NSWC Panama City Division  
Ensuring Warfighting Dominance in the Littoral Battlespace



Jan - Feb 2020 | Vol. 8 Issue 1



**Capt. Aaron S. Peters, USN**  
Commanding Officer



**Edwin A. Stewart (SES)**  
Technical Director

## About the Publication

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## On the Cover



Edwin A. Stewart (SES), technical director at NSWC PCD, has been selected for a new position. Read the View from the Bridge on page 4 to find out more.

U.S. Navy photo by  
Anthony Powers

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[navsea.navy.mil/home/Warfare-Centers/NSWC-Panama City/](http://navsea.navy.mil/home/Warfare-Centers/NSWC-Panama+City/)



# IN THIS ISSUE

## 04 View from the Bridge

## 05 Workforce Connection

- 05 | *Welcome Aboard*
- 05 | *Civilian Length of Service*
- 06 | *People of Panama City*
- 06 | *Sailors of the Year*
- 07 | *New Professional Network*

## 08 Technical Spotlight

- 08 | *Military Awards*
- 12 | *Sailor of the Year Recieves NAVSEA Title*
- 13 | *Professionals Recognized as leaders to Improve Processes*
- 15 | *Navy Demonstrates Dive Logging Prototype*

## 21 Lifestyle

- 16 | *FSU PC Info Session*
- 16 | *Weingarten Rights*
- 17 | *FIAR*
- 18 | *OPSEC*
- 18 | *DAWIA*
- 19 | *Safety*

## Features



**NSWC PCD Slated for \$110.2M  
for Hurricane Michael Repairs**



**NAVSEA Visits Photos**

- 10 | **OPNAV N95 Visit**
- 11 | **COMNAVSEA Visit**



# View from the BRIDGE



**Edwin A. Stewart (SES)**  
*Technical Director*

//

I am proud of what we have accomplished over the last 7.5 years, but I am even more energized about the future of this Command.

//

- **Edwin A. Stewart (SES)**  
*Technical Director*

## NSWC PCD Team,

For the last 7.5 years, I have had the honor to serve as your Division Technical Director. Now, I will continue my journey as I have accepted a position as the Chief Engineer at Marine Corps Systems Command, Quantico.

Mr. Robert Walker will serve as Acting Technical Director, NSWC PCD until a new, permanent Technical Director is in place.

It has been the greatest honor of my career to date to serve as your servant leader. I have been blessed to work with the finest team of professionals here at Panama City, all of whom are devoted to our Nation's Warfighters.

My family and I have called Bay County home for almost eight years and this community has become a part of who we are. I will take everything I have learned from this voyage onto the next.

I am proud of what we have accomplished over the last 7.5 years, but I am even more energized about the future of this Command. Later this year, we will celebrate 75 years as a Navy presence here in Bay County.

You have shown that nothing, not even a Category 5 Hurricane, can stand in the way of accomplishing our mission. Incoming investments will allow us to put Panama City back together better than before, and will enable the next 75 years to be even brighter than our past.

One of the toughest storms we have faced as a team was Hurricane Michael in 2018. Working alongside each of you through those hard times made me feel a sense of pride. I am proud to be part of a community that remains vigilant and resilient even in the darkest of times. Though we have conquered many storms over the years, we have always come out of every storm as One Team.

As I conclude my final View from the Bridge column, I would like to focus on the people that make our mission a success. People are the foundation of what we do and I wish each of you the best of luck in your future endeavors.

Thank you for allowing me to be a small part of our Command's journey of excellence in support of our Nation's Sailors and Marines.

**Fair Winds and Following Seas,**  
**Ed**  
**#850Strong**

# Welcome Aboard



U.S. Navy photo by Eddie Green

<b>CODE 02</b>	Matthew Hammond	023
	Michael Hornberger	022
	Frances Negron	023
<b>CODE 10</b>	Christopher Canavan	1024
	Maria Chapman	1071
	Elizabeth Delay	1071
	Scott Ehrich	1072
	Kathiria Figueroa-Hiraldo	1023
	Cameron Prosser	1024
	Kimberly Wiedemann	1071
<b>CODE A</b>	Robert Cebula	A22
	Jose Collazo-Castillo	A31
	Connor Hausmann	A14
	Natalia Linares	A14
	Debra Lubas	A14
	Yira Perez-Moyet	A23
	Diego Quinones-Perez	A13
	Juan Ramirez-Morales	A13
	Miguel Rivera-Nieves	A43
<b>CODE E</b>	Christian Alfonso-Flores	E23
	Frank Crane	E13
	Zachary Garcia	E26
	Larriel Hester	E41
	Suleman Jalal	E32
	Teresa Kalinowski	E51
	Mario Romero	E24
	Susan Shelton	E50
	Jeremy Truncer	E52
	Kenneth Vanderpipe	E14
	William Vandiver	E12
<b>CODE X</b>	Diane Brundidge	X20
	Travis Hand	X12
	E'Shirdanya McGhee	X11
	Jose Salas-Vernis	X23
	Elizabeth Shoner	X21

## CIVILIAN LENGTH of SERVICE



<b>40</b>	MICHAEL ADAMS
	ELAINE HILL
	LEE TENDER
<b>35</b>	KENNETH FORD
	DAVID WILHITE
	MARY HARRISON
	KARL MORRIS
	KENNETH SMITH
	JOHN SOJDEHEI
<b>30</b>	MARLENE DAVIDSON
	MITCH GAVRILASH
	MARY CAMERON HULGAN
	JOSEPH THOMAS
	SUSAN ANDERSON
	J MARC EADIE
	NICK MITCHELL
	CATHERINE MUNOZ
<b>20</b>	DENNIS SHELTON
<b>15</b>	MARK GILES
	THU NGUYEN
	CRAIG PAJAK
	CATHERINE QUARLES
	ALLISON ROBERTS
<b>10</b>	LOIS JACKSON
	LAURA SHEPHERD
	BRANT BICKHAUS
	RAYMOND OLDACH JR
	DAVIN COLEMAN
	MICHAEL CYLKE
	STEPHEN MORRIS
	LINDA SCHROEDER
	NATHANIEL WALDSTEIN
<b>5</b>	MATTHEW WARRELL
	BRADFORD BABINSKI
	PATRICK DELAY
	CHRISTOPHER MEISSNER
	ANGEL SARRAGA
<b>5</b>	JASON BOXERMAN
	ANDREW HARRINGTON
	AMY LAGUNA
	DANNY ANDREW ROBINSON
<b>5</b>	NICOLE WATERS



# MILITARY AWARDS

Navy and Marine Corps  
Commendation Medal

*Christopher Robbins*

Aviation Structural Mechanic 1st Class  
(Aviation Warfare/Surface Warfare)



Navy and Marine Corps  
Achievement Medal

*Robert Lagos*

Logistics Specialist 1st Class  
(Surface Warfare)



Navy and Marine Corps  
Achievement Medal

*Andrew Carstarphen*

Navy Diver 2nd Class (Diving Warfare)



# Staff Sgt. Cole Condiff SEARCH AND RESCUE RECOGNITION

## Navy and Marine Corps Commendation Medal



*Ryan Sawyer*

Lieutenant

*Jeremy Merry*

Mineman Senior  
Chief Petty Officer

## Navy and Marine Corps Achievement Medal



*Kelsey Aaron*

Aviation Maintenance  
Administrationmen 1st Class  
(Aviation Warfare/  
Surface Warfare)

*Christopher Robbins*

Aviation Structural  
Mechanic 1st Class  
(Aviation Warfare/  
Surface Warfare)

## Recognition for Search and Recovery Efforts



Personnel at Naval Surface Warfare Center Panama City Division (NSWC PCD) received recognition by Capt. Aaron Peters, NSWC PCD commanding officer, for their search and recovery efforts for an Air Force Staff Sergeant. Pictured from left to right: **Capt. Aaron Peters, Andrew Head, Kenny Dale, Cyril Gazagnaire, Amy Laguna, Wade Sigstedt, Hayden Deforge, Dave Fuhrman, Brian Sauer, Lt. Ryan Sawyer, Tom Creswell, Erica Davis, Jason Tebault, and Terry Silas.** Not pictured: Jason Isaacs, Carlos Rubio.



# Sailors of the Year & Quarter

## SAILOR OF THE YEAR



*Joseph Rodriguez*  
Equipment Operator 1<sup>st</sup> Class

## JR. SAILOR OF THE YEAR



*Andrew Carstarphen*  
Navy Diver 2<sup>nd</sup> Class

## PEOPLE of PANAMA CITY



*Lt. Janeen Phillips*  
U.S. Army Reservist

My name is Janeen and I am a U.S. Army Reservist, originally from Las Vegas, NV.

As a Reservist, I have served at NSWC PCD as an Equal Employment Opportunity (EEO) Diversity and Inclusion (D&I) specialist for the past three weeks.

I enjoy opportunities such as this one to utilize my training gained from my area of concentration in Human Resources in order to promote growth and change not only within my own professional career, but within an organization as innovative as NSWC PCD.

My primary goal is to ensure that there is an optimal level of D&I within the organization. Developing a D&I program that is aligned with the guidance of the Department of Defense and Department of the Navy, assist with EEO affirmative

employment program initiatives, partnering with strategic planning committees, and consolidating data into the Model EEO Program Database (MD-715).

Something that people may not know about me is that I have sung professionally for almost 15 years. This includes performing as a finalist at the world-famous Apollo Theatre, touring with the Army Entertainment detachment as a cast member and assistant production manager with The United States Army Soldier Show (2013-2014), singing the national anthem for various national sporting and military events, and serving as a vocalist and music manager for a popular cruise line.

I've been very fortunate to be able to do what I love not only as a civilian, but as a Service member.

U.S. Navy photo by Katherine Mapp





# NEW PROFESSIONAL NETWORK LUNCHEON



Photos by Megan Driggers

New professionals from NSWC PCD's New Professional Network (NPN) held a networking luncheon at Los Antojitos on January 17 to provide connection and collaboration opportunities. This was the first NPN event to kick off the new year and did so with the largest turn out for any of their events with 29 showing up for the fun.

The NPN helps employees who have recently graduated from college make

a smooth transition into professional life at NSWC PCD. New Professionals are involved in peer mentoring and provide tools for consolidating pertinent new hire information.

For more information about the NPN, contact.

Email: [jacquelyn.zbranek@navy.mil](mailto:jacquelyn.zbranek@navy.mil)

Phone: (850)-234-4381



# COMNAVSEA VISITS NSWC PCD

U.S. Navy photos by Eddie Green

PANAMA CITY, Fla. — Vice Adm. Thomas Moore, commander, Naval Sea Systems Command (NAVSEA), visited Naval Surface Warfare Center Panama City Division (NSWC PCD) January 7.

During his visit, Moore learned about NSWC PCD's recent and upcoming work in autonomy and unmanned vehicles. Moore also toured hurricane-damaged facilities as a result of Hurricane Michael. Additionally, Moore attended a luncheon with Sailors and held an All-Hands call with the workforce to address ways NAVSEA is working to expand the advantage through alignment across the enterprise. ■







# OPNAV N95 VISITS NSWC PCD

U.S. Navy photos by  
Eddie Green

Naval Surface Warfare Center Panama City Division (NSWC PCD) welcomed Maj. Gen. Tracy W. King, Director of Expeditionary Warfare (OPNAV N95) for a familiarization tour January 22. During his tour, King learned about NSWC PCD's role in expanding the advantage through mine warfare, unmanned systems, and landing craft air cushion vehicles. ■







# NSWC PCD Sailor of the **YEAR** SELECTED FOR **NAVSEA** TITLE

ARLINGTON, Va. –  
Equipment Operator 1<sup>st</sup>  
Class Joseph Rodriguez,  
Naval Surface Warfare  
Center Panama City  
Division's (NSWC PCD)  
Sailor of the Year (SOY)  
was selected as the  
NAVSEA Active Duty  
SOY for 2019 during an  
event held February 6. ■





# MANAGEMENT PROFESSIONALS

## RECOGNIZED AS TECHNICAL LEADERS TO IMPROVE PROCESSES

By Katherine Mapp, NSWC PCD Public Affairs

PANAMA CITY, Fla. — Since receiving international recognition as technical experts in Configuration Management (CM), Naval Surface Warfare Center Panama City Division (NSWC PCD) personnel were asked to chair the revision of the Society of Automotive Engineers (SAE) Handbook, CM Standard Implementation Guide, or GEIA-HB-649A.

The SAE G-33 committee agreed that a collaboration effort with Naval Sea Systems Command (NAVSEA) employees would foster participation in the committee, and the NSWC PCD team rose to the challenge.

Rich Bodine, NSWC PCD CM team lead, Jaime Raya, NSWC PCD configuration manager, and their team are leading the effort.

This handbook provides government and industry amplifying informative information from the SAE Standard, EIA-649C, aligned with the CM standard, with checklists, examples, samples, templates, and job aids that implement a CM process. It acts as a guide to implement contract requirements.

The team will be leading a sub-committee working group comprised of committee members, both industry, academia, and international partners to revise the handbook to ensure it aligns with and supports CM requirements for defense contracts.

Bodine said appropriately and timely incorporated CM will provide many added benefits to the programs.

“By incorporating adequate CM, our workforce will be better equipped to

establish and sustain an authoritative source of information, collaborate across capability roles, functions, and systems; improve efficiencies, information flow, process effectiveness and product control; eliminate waste; and provide a leaner, more reliable, and resilient program or project,” said Bodine.

Raya said NSWC PCD’s involvement in this revision directly supports the NSWC PCD Strategic Campaign Plan and is aligned to the foundational lines of effort of the NAVSEA Campaign Plan to Expand the Advantage.

“We are supporting the revision of the GEIA-HB-649A handbook and the warfighter through our command’s strategic priorities,” said Raya. “This involvement allows NSWC PCD to demonstrate our ability to be recognized internationally as a technical leader, foster a culture of collaboration, and establish an enduring reputation for ground truth and technical assertiveness.”

NSWC PCD will be working with various government agencies, industry, and countries for this effort and will provide status to the SAE International Chairperson and NSWC PCD’s Integrated Logistics Support Division. This project will also ensure NSWC PCD plays a key role in the revision of an International Standard making NSWC PCD a world-class leader in the principles and application of CM.

SAE International is a U.S.-based, globally active, professional association, and standards developing organization, for engineering professionals in various industries.



*Jaime Raya*



*Rich Bodine*

## Featured

Ed Stewart, NSWC PCD technical director and Capt. Aaron Peters, commander, NSWC PCD, give Rear Adm. Eric Ver Hage, commander, Naval Surface and Undersea Warfare Centers, a tour of hurricane damaged buildings during Ver Hage's visit to NSWC PCD April 30, 2019.

U.S. Navy photo by Ron Newsome

# NSWC PCD SLATED TO RECEIVE \$110.2 M FOR HURRICANE MICHAEL REPAIRS

By NSWC PCD Public Affairs

PANAMA CITY, Fla. — The Naval Surface Warfare Center Panama City Division (NSWC PCD) will receive \$110.2 million to make repairs to hurricane-damaged infrastructure.

The money was part of the \$233.5 million allocated to Navy Working Capital Funds in the fiscal year 2020 Consolidated Appropriation Bill (H.R. 1158).

"After the hurricane, 82 of our 88 buildings were damaged and 400 employees displaced from their work centers. This money is critical to making the necessary repairs, but also to upgrade facilities to meet the needs of our future missions," said Capt. Aaron Peters, Commander, NSWC PCD.

NSWC PCD leaders are developing a plan that will ensure the money is optimally executed in the shortest timeline.

"We still have a long road ahead of us, but this money has given us a light at the end of the tunnel," said Ed Stewart, NSWC PCD Technical Director. "NSWC PCD has been a staple in this community for 75 years and we look forward to what the next 75 years holds."

NSWC PCD conducts research, development, test, and evaluation of mine warfare systems, mines, naval special warfare systems, diving and life support systems, and other missions that occur in the littoral or coastal regions. ■





# NAVY DEMONSTRATES DIVE LOGS THROUGH AUTOMATED PROTOTYPE, SAVES TIME

U.S. Navy photos by Anthony Powers

By NSWC PCD Public Affairs



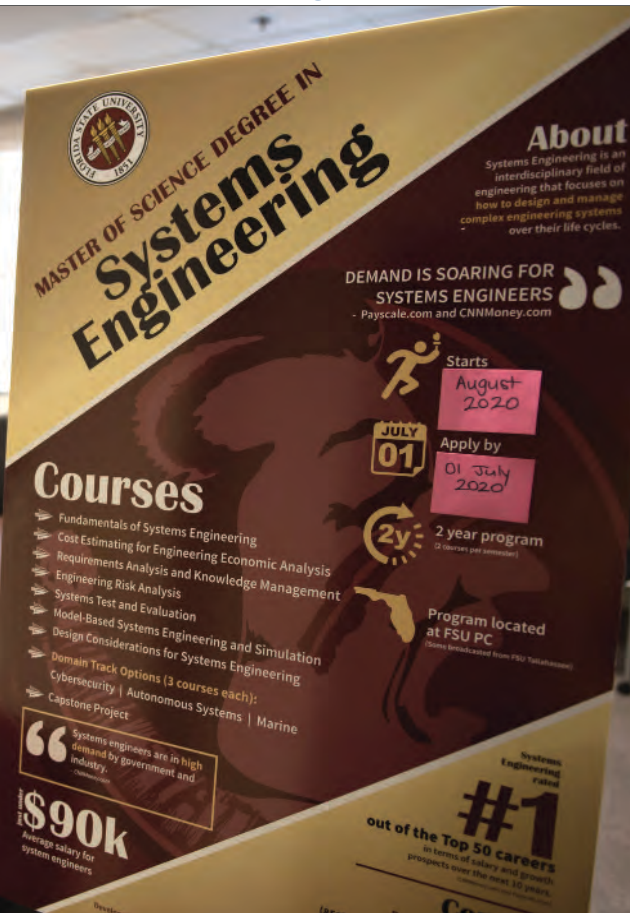
Personnel from Naval Information Warfare Center Atlantic, NSWC PCD and the Naval Diving and Salvage Training Center advanced Navy diving technology by demonstrating a prototype system capable of automating information entry into the Dive Jump Reporting System (DJRS) recently.

The SBDA-100, a tablet based system funded by ONR TechSolutions, automates the process of logging Navy dives into the DJRS, which prevents divers from having to transfer hand-written logs into the DJRS.

"Logging dives is a very time consuming process, normally accomplished by using a hand-written log at the dive site, and later entering that

information into DJRS," said Keisha Williams, the Principal Investigator from NIWC Atlantic. "The process of transferring hand-written notes into the computer system can suffer from the written dive log being damaged by the dive site environment, inaccurate and/or incomplete logging of information, or transcription errors when transferring the written log to the computer. The SBDA-100 will eliminate these issues and provide a rapid upload to the DJRS."

In addition to ensuring the tablet calculations were correct over a wide variety of dive test cases, the NSWC PCD Dive locker also provided additional valuable feedback for the system developers. ■



# MASTER OF SCIENCE IN SYSTEMS ENGINEERING INFORMATION SESSION

A joint Florida Agricultural and Mechanical University/Florida State University (FAMU-FSU) Master of Science in Systems Engineering (MSSE) Program Informational Session was held at Naval Surface Warfare Center Panama City Division (NSWC PCD) January 29.

These quarterly informational sessions are held to inform the workforce about the program, our partnership with FSU, and the opportunity for them to be part of the annual cohort.

Six members of NSWC PCD's MSSE Fall 2018 cohort will graduate on May 2020 as part of the inaugural MSSE graduating class. ■



## ANNUAL WEINGARTEN RIGHTS NOTICE

Below is the language for the Annual Notification of Employee Representational Rights, or "Weingarten Rights."

5 USC 7114(a) provides that a representative of a labor organization that has exclusive recognition at an activity shall be given the opportunity to be represented at any examination of an employee in the unit by a representative of the activity in connection with an investigation if:

1. The employee reasonably believes that the examination may result in disciplinary action against the employee
2. The employee requests representation.

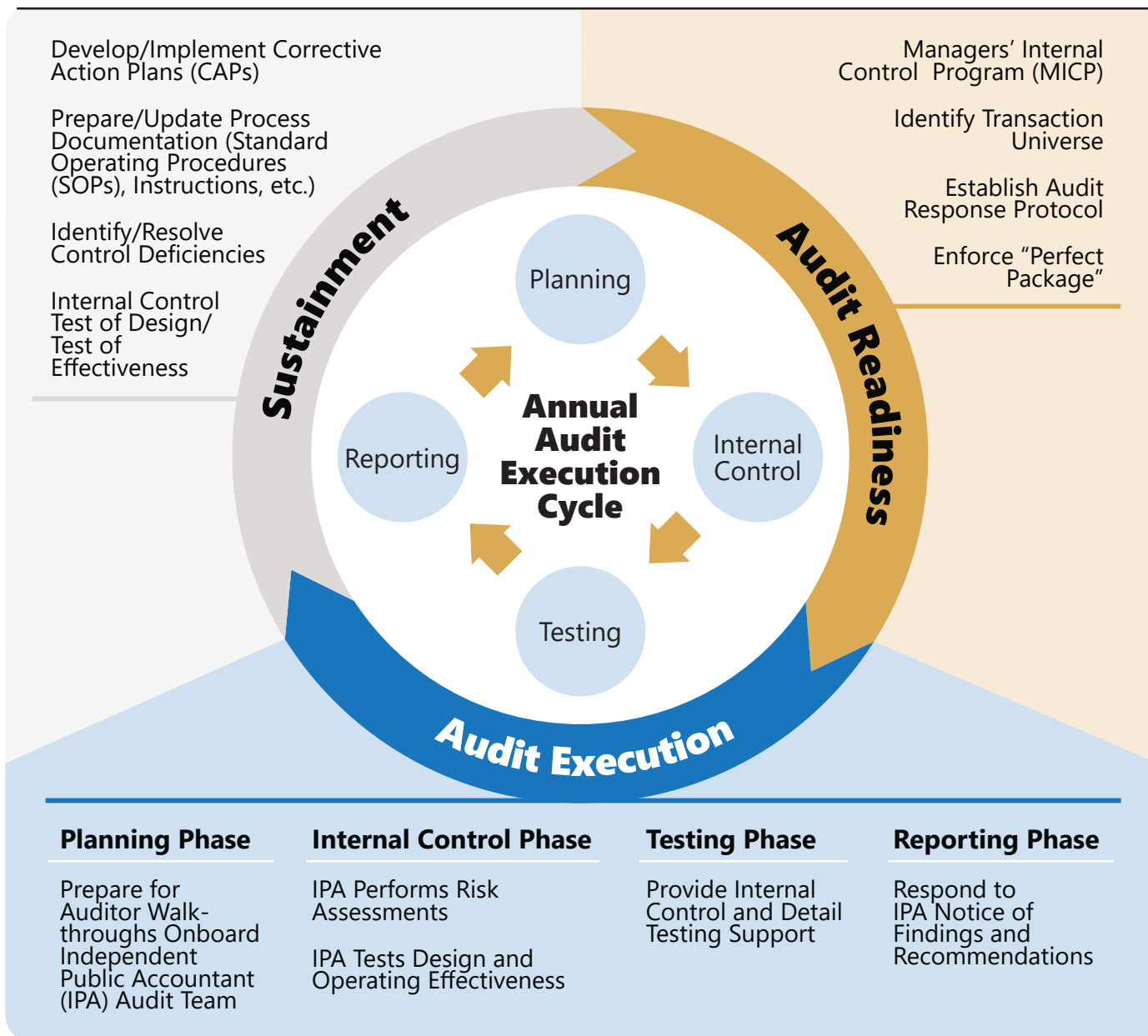


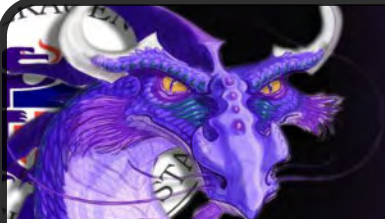
# F.I.A.R.

**Financial  
Improvement &  
Audit  
Readiness**

With the start of a new fiscal year, the recurring yearly financial audit is underway. Naval Surface Warfare Center Panama City Division just completed the Reporting Phase and is now in the Planning Phase for fiscal year 20. The Testing Phase is expected to begin in Quarter 3.

## NAVSEA ANNUAL AUDIT EFFORTS





# NSWC PCD OPERATIONS SECURITY (OPSEC) BULLETIN

February 2020

## DUMPSTER DIVING

### WOULD YOU BELIEVE

something as simple as sifting through the trash gives our enemies valuable opportunities to threaten NSWC PCD's Operations Security (OPSEC) and even your personal credit?

What we throw in the trash can provide an adversary critical information necessary to defeat our objectives. There are a lot of personal and work-related items found that can potentially lead to credit card fraud, identity theft and impede our mission capabilities. Shredding at home and at work plays a huge role in NSWC PCD's mission success.

**FIRST**, it enhances the OPSEC program by making it virtually impossible for our adversaries to gather usable information from our trash.

**SECOND**, it makes it extremely difficult for criminals to steal identities of people associated with NSWC PCD.



Never forget that we are a nation at war, and all of us must do our part to protect our information from being used against us.

### THINK. PROTECT. OPSEC.

For more information on OPSEC,  
contact Ernest "Stug" Fentress OPSEC  
Program Manager at (850) 636-6356



### NSWCPCD DAWIA

Defense Acquisition  
Workforce Improvement Act

Monthly DAWIA Achievements: individuals who have completed their DAWIA Certification requirements in the last reporting period.

Mike Monroe, DAWIA Program Manager  
850-230-7913

Lorene Adams  
Ryan Crytzer  
Nathan Fonzi  
Tyler Hoover  
Matthew Kincer  
Jarred Kinder

Rose Larry  
Melissa Marchand  
Anh-Vo Nguyen  
Alfred Vasta  
Ashley Williams

Congrats to our NSWC PCD  
employees for completing their  
DAWIA requirements this month.



# SAFETY

Prepared by: Patrick Beacom; Safety & Occupational Health Specialist



## 7 COMMON ACCIDENT CAUSES

Consider this statistic:

**8**  
**10** accidents are the fault of the person involved in the incident.

Unsafe Acts cause **4x** as many accidents & injuries as unsafe conditions.

Accidents occur for many reasons. In most industries people tend to look for “things” to blame when an accident happens, because it is easier than looking for “root causes,” such as those listed. Consider the underlying accident causes described. Have you been guilty of any of these attitudes or behaviors? If so, you may not have been injured - but next time you may not be so lucky.

### 1 TAKING SHORTCUTS

Every day, we make decisions we hope will make the job faster and more efficient. However, do time savers ever risk your own safety, or that of other employees? Short cuts that reduce your safety on the job are not shortcuts, but an increased chance for injury.

### 2 STARTING WITHOUT FULL INSTRUCTIONS

To do the job safely and right the first time, you need all of the information. Have you ever seen a worker sent to do a job, having been given only a part of the job's instructions? Don't be shy about asking for explanations about work procedures and safety precautions. It isn't dumb to ask questions; it's dumb not to.

### 3 POOR HOUSEKEEPING

When managers or safety professionals walk through your work area, housekeeping is an accurate indicator of everyone's attitude about quality and safety. Poor housekeeping creates hazards of all types. A well-maintained area sets a standard for others to follow. Good housekeeping involves both pride and safety.

### 4 BEING OVERCONFIDENT

Every day we make decisions we hope will make the job faster and more efficient. However, do time savers ever risk your own safety, or that of other employees? Short cuts that reduce your safety on the job are not shortcuts, but an increased chance for injury.

### 5 IGNORING SAFETY PROCEDURES

Purposely failing to observe safety procedures can endanger you and your co-workers. You are being paid to follow the company safety policies, not to make your own rules. Being “casual” about safety can lead to a casualty!

### 6 DISTRACTIONS FROM WORK

Having a bad day at home and worrying about it at work is a hazardous combination. Dropping your ‘mental’ guard can pull your focus away from safe work procedures. You can also be distracted when you're busy working and a friend comes by to talk while you are trying to work. Don't become a statistic because you became distracted for “just for a minute.”

### 7 FAILURE TO PRE-PLAN THE WORK

There is a lot of talk today about Job Hazard Analysis (JHA) and Process Hazard Analysis (PHA). JHA's/PHA's are an effective way to figure out the smartest ways to work safely and effectively. Being hasty in starting a task or not thinking through the process can put you in harm's way. Instead, plan your work and then work your plan!

It is better to be careful 100 times than to get killed once.

– Mark Twain



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